



Government of Goa

Incentive Scheme for Employment
of
“Differently Abled Persons”

Department of Social Welfare

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Government of Goa
Department of Social Welfare

Notification

No. DSW/50-378-2006-07-HC

Government is hereby pleased to introduce the “*Incentive Scheme for Employment of Differently Abled Persons*”. A scheme with an objective to provide employment opportunity to the differently abled persons.

1. SHORT TITLE AND COMMENCEMENT:-

(i) This scheme shall be called the “*Incentive Scheme for Employment of Differently Abled Persons – 2006*”.

(ii) It shall come into force at once.

2. OBJECTIVE:-

The objective of the scheme is to provide equal opportunity to differently abled persons in the field of employment and encourage the private sector to employ them.

3. STATUS:-

The programme will be implemented as a State Scheme. The State would provide entire (100%) funds, under the scheme.

4. TARGET GROUP: -

An eligible person shall be

a) the differently abled person having 40% and above disability as certified by the competent Medical Authority.

b) He should be registered as unemployed with the Labour & Employment Department or Employment Exchange and

c) He/she should be resident of Goa for the last 15 years.

5. Incentive to the private sectors who provide employment to the differently abled persons:-

The Government will grant an incentive to any company / firms / Organizations which provides regular employment to any eligible person in its organization an amount of ***Rs. 500/- per month per eligible person*** in case the salary of such eligible staff is more than Rs. 5,000/- per month and ***Rs. 250/- per month*** per eligible employee in case the salary of such eligible staff more than Rs. 2,000/- per month but less than Rs. 5,000/- p.m. ***The incentive under the Scheme shall be granted to those private sector firms / Corporations / organizations which employ any eligible person only with effect from date of notification and not for persons employed in the past.*** This incentive shall be provided for a period of three years, from initial appointment of such eligible employee; subject to a ***total ceiling of maximum 25% of total working staff on number of eligible employees in an organization.*** This amount will be other than as provided under the State Policy – 2006 of the State.

6. RELEASE OF INCENTIVE AMOUNT:-

Incentive amount will be released to the organization/institution in
2 installments (April & October) on production of salary payment record.

By Order and in the name of
Governor of Goa

(N.D. AGRAWAL)
Director of Social Welfare &
Ex-Officio Joint Secretary

Place:- Panaji-Goa.

Date:- 30th November, 2006.